

## **Appendix 1**

### **Assessment of Individual Policies: Erewash Borough Council Proposed Core Strategy Review Amendment 2025 EqIA**

#### **What Proposal is the Equalities Impact Assessment (EqIA) Assessing?**

The EqIA is assessing the Council's Draft Local Plan policies (Erewash Core Strategy Review), which details the new planning policies covering the period 2022-2037. Erewash Borough Council is committed to promoting a Local Plan that respects and values everyone's differences and needs. Equality and diversity is integral to Erewash Borough Council.

#### **What is the purpose of the EqIA and What is it expected to achieve?**

The purpose of an EqIA is to assess the potential impact of the Local Plan policies on different groups of people within Erewash. An assessment of the Draft Local Plan policies has been undertaken in relation to:

- Age
- Sex/Gender
- Ethnicity/Race
- Disability
- Sexual orientation
- Pregnancy/Maternity
- Gender reassignment
- Marriage/Civil Partnership
- Religion/ Belief

#### **The Following questions were considered when undertaking the EqIA:**

- Does this policy target or exclude a specific equality group or community?
- Does this policy affect some equality groups or communities disproportionately and can this be justified?

- Are there any barriers that might make access difficult or stop different groups or communities accessing the benefits of the policy?
- Could the policy promote equality between different groups or communities?

#### **Erewash Borough Council Equalities Impact Assessment**

| <b>Policy</b>                     | <b>Description</b>                               | <b>Age</b> | <b>Sex/Gender</b> | <b>Ethnicity/Race</b> | <b>Disability</b> | <b>Sexual Orientation</b> | <b>Pregnancy/Maternity</b> | <b>Gender Reassignment</b> | <b>Marriage / Civil Partnership</b> | <b>Religion/ Belief</b> | <b>Low income</b> | <b>Justifications</b>  |
|-----------------------------------|--|------------|-------------------|-----------------------|-------------------|---------------------------|----------------------------|----------------------------|-------------------------------------|-------------------------|-------------------|--|
| <b>0 The Settlement Hierarchy</b> | Directs growth to the most sustainable locations | +          | 0                 | 0                     | +                 | 0                         | 0                          | 0                          | 0                                   | 0                       | +                 | The policy directs growth to the most sustainable locations where populations can benefit from better access to services such as schools, shops, health facilities and public transport. |

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| <b>1: Housing</b>                   | Sets out the borough's housing requirement and distribution having regard to the Settlement Hierarchy set out above. | +   | 0          | 0              | +          | 0                  | 0                   | 0                   | 0                            | 0                | +          | The provision of new homes is likely benefit those with disabilities due to building regulations for new build homes providing higher accessibility standards.         |
| <b>1.1: Strategic Housing Sites</b> | Sets out what is required from planning applications for strategic housing development                               | 0   | 0          | 0              | +          | 0                  | 0                   | 0                   | 0                            | 0                | 0          | The policy specifies that streets shall prioritise walking, wheelchair use and cycling over motorised transport. This will lead to safer streets for wheelchair users. |

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|--------------------------|---|-----|------------|----------------|------------|--------------------|---------------------|---------------------|------------------------------|------------------|------------|---|
| <b>1.2 South Stanton</b> | Sets out what development will provide at Stanton South | +   | +          | 0              | +          | 0                  | 0                   | 0                   | 0                            | 0                | +          | <p>Policy 1.2 will lead to the provision of new homes, which is likely to have a positive impact on residents on lower incomes.</p> <p>Due to building standards, new builds have to be built to standards suitable for people with disabilities, therefore the new housing stock will positively impact people with disabilities.</p> <p>The provision of bus services to the new development will positively impact on those with currently less access to private vehicle use, including women the young and elderly. Likewise the new village centre will provide nearby access to services that does not rely on vehicular access.</p> |

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|-----------------------|---|-----|------------|----------------|------------|--------------------|---------------------|---------------------|------------------------------|------------------|------------|---|
| <b>1.3: Acorn Way</b> | Sets out what development will provide at Acorn Way | +   | +          | 0              | +          | 0                  | 0                   | 0                   | 0                            | 0                | +          | <p>Policy 1.3 will lead to the provision of new homes. As part of this provision, 10% of all dwellings shall be affordable. In addition, a financial contribution towards off-site affordable housing in lieu of providing up to 20% of the homes as additional affordable housing, subject to viability) These provisions are likely to have a positive impact on residents on lower incomes.</p> <p>Due to building standards, new builds have to be built to standards suitable for people with disabilities, therefore the new housing stock will positively impact people with disabilities.</p> <p>The enhancement to bus services resulting from this new development will positively impact on those with currently less access to private vehicle use, including women, the young and the elderly.</p> |

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|------------------------------|--|-----|------------|----------------|------------|--------------------|---------------------|---------------------|------------------------------|------------------|------------|---|
| <b>1.4: North of Spondon</b> | Sets out what development will provide at North of Spondon | +   | 0          | 0              | +          | 0                  | 0                   | 0                   | 0                            | 0                | +          | <p>Policy 1.4 will lead to the provision of new homes. As part of this provision, 10% of all dwellings shall be affordable. In addition, a financial contribution towards off-site affordable housing in lieu of providing up to 20% of the homes as additional affordable housing, subject to viability) These provisions are likely to have a positive impact on residents on lower incomes.</p> <p>Due to building standards, new builds have to be built to standards suitable for people with disabilities, therefore the new housing stock will positively impact people with disabilities.</p> |

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| <b>1.5: South West of Kirk Hallam</b> | Sets out what development will provide at South West of Kirk Hallam | +   | 0          | 0              | +          | 0                  | 0                   | 0                   | 0                            | 0                | +          | <p>Policy 1.5 will lead to the provision of new homes. As part of this provision, 10% of all dwellings shall be affordable, which is likely to have a positive impact on residents on lower incomes.</p> <p>Due to building standards, new builds have to be built to standards suitable for people with disabilities, therefore the new housing stock will positively impact people with disabilities.</p> <p>The enhancement to bus services resulting from this new development will positively impact on those with currently less access to private vehicle use, including women, the young and the elderly. Likewise the new Local centre will provide nearby access to services that does not rely on vehicular access.</p> |

[illegible]



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|------------------------------|--|-----|------------|----------------|------------|--------------------|---------------------|---------------------|------------------------------|------------------|------------|---|
| <b>1.7 West of Sandiacre</b> | Sets out what development will provide West of Sandiacre | +   | 0          | 0              | +          | 0                  | 0                   | 0                   | 0                            | 0                | +          | <p>Policy 1.7 will lead to the provision of new homes. As part of this provision, 10% of all dwellings shall be affordable. In addition, a financial contribution towards off-site affordable housing in lieu of providing up to 20% of the homes as additional affordable housing, subject to viability) These provisions are likely to have a positive impact on residents on lower incomes.</p> <p>Due to building standards, new builds have to be built to standards suitable for people with disabilities, therefore the new housing stock will positively impact people with disabilities.</p> |

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|---------------------------------------|--|-----|------------|----------------|------------|--------------------|---------------------|---------------------|------------------------------|------------------|------------|---|
| <b>1.8 North of Breadsall Hilltop</b> | Sets out what development will provide at North of Breadsall Hilltop | +   | 0          | 0              | +          | 0                  | 0                   | 0                   | 0                            | 0                | +          | <p>Policy 1.8 will lead to the provision of new homes. As part of this provision, 10% of all dwellings shall be affordable. In addition, a financial contribution towards off-site affordable housing in lieu of providing up to 20% of the homes as additional affordable housing, subject to viability) These provisions are likely to have a positive impact on residents on lower incomes.</p> <p>Due to building standards, new builds have to be built to standards suitable for people with disabilities, therefore the new housing stock will positively impact people with disabilities.</p> |

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| <b>1.9 South of West Hallam</b> | Sets out what development will provide at South of West Hallam | +   | 0          | 0              | +          | 0                  | 0                   | 0                   | 0                            | 0                | +          | <p>Policy 1.9 will lead to the provision of new homes. As part of this provision, 40% of all dwellings shall be affordable. These provisions are likely to have a positive impact on residents on lower incomes.</p> <p>Due to building standards, new builds have to be built to standards suitable for people with disabilities, therefore the new housing stock will positively impact people with disabilities.</p> <p>The enhancement to bus services elsewhere which serve this new development will positively impact on those with currently less access to private vehicle use, including women, the young and the elderly.</p> |

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|----------------------------------|--|-----|------------|----------------|------------|--------------------|---------------------|---------------------|------------------------------|------------------|------------|--|
| <b>1.10 North of West Hallam</b> | Sets out what development will provide at North of West Hallam | +   | +          | 0              | +          | 0                  | 0                   | 0                   | 0                            | 0                | +          | <p>Policy 1.10 will lead to the provision of new homes. As part of this provision, 40% of all dwellings shall be affordable. These provisions are likely to have a positive impact on residents on lower incomes.</p> <p>Due to building standards, new builds have to be built to standards suitable for people with disabilities, therefore the new housing stock will positively impact people with disabilities.</p> <p>The enhancement to bus services elsewhere which serve this new development will positively impact on those with currently less access to private vehicle use, including the young and elderly.</p> |

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| <b>1.11 North of Borrowash</b> | Sets out what development will provide at North of Borrowash | +   | 0          | 0              | +          | 0                  | 0                   | 0                   | 0                            | 0                | +          | <p>Policy 1.11 will lead to the provision of new homes. As part of this provision, 40% of all dwellings shall be affordable. These provisions are likely to have a positive impact on residents on lower incomes.</p> <p>Due to building standards, new builds have to be built to standards suitable for people with disabilities, therefore the new housing stock will positively impact people with disabilities.</p> |

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| <b>1.12 West of Borrowash</b> | Sets out what development will provide at West of Borrowash | +   | 0          | 0              | +          | 0                  | 0                   | 0                   | 0                            | 0                | +          | <p>Policy 1.12 will lead to the provision of new homes. As part of this provision, 40% of all dwellings shall be affordable. These provisions are likely to have a positive impact on residents on lower incomes.</p> <p>Due to building standards, new builds have to be built to standards suitable for people with disabilities, therefore the new housing stock will positively impact people with disabilities.</p> |

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|------------------------------|--|-----|------------|----------------|------------|--------------------|---------------------|---------------------|------------------------------|------------------|------------|--|
| <b>1.13 East of Breaston</b> | Sets out what development will provide at East of Breaston | +   | 0          | 0              | +          | 0                  | 0                   | 0                   | 0                            | 0                | +          | <p>Policy 1.13 will lead to the provision of new homes. As part of this provision, 40% of all dwellings shall be affordable. These provisions are likely to have a positive impact on residents on lower incomes.</p> <p>Due to building standards, new builds have to be built to standards suitable for people with disabilities, therefore the new housing stock will positively impact people with disabilities.</p> |

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| <b>1.14 South West of Draycott</b> | Sets out what development will provide at South West of Draycott | +   | 0          | 0              | +          | 0                  | 0                   | 0                   | 0                            | 0                | +          | <p>Policy 1.14 will lead to the provision of new homes. As part of this provision, 40% of all dwellings shall be affordable. These provisions are likely to have a positive impact on residents on lower incomes.</p> <p>Due to building standards, new builds have to be built to standards suitable for people with disabilities, therefore the new housing stock will positively impact people with disabilities.</p> |



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| <b>2:Employment</b> | Sets out how the economy of Erewash will be maintained, strengthened and diversified over the plan period through the allocation protection and enhancement of employment land | +   | +          | 0              | +          | 0                  | 0                   | 0                   | 0                            | 0                | +          | <p>The policy safeguards and adds significantly to current employment land across the Borough, including the provision of at least 40Ha of new employment land. The associated job creation has socio economic benefits for those on lower incomes. In particular this has the potential to positively impact on young people aged 18-21 who have higher levels of unemployment than other age groups. Likewise it may provide opportunities for women, who are currently less economically active than men.</p> <p>New industrial premises will improve access for disabled due to building control requirements on new build.</p> |

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| <b>2.1: Stanton North</b>                 | Outlines what shall be included in the Stanton North development including strategic employment development across 80 hectares of land | +   | +          | 0              | +          | 0                  | 0                   | 0                   | 0                            | 0                | +          | <p>Policy 2.1 will lead to high quality modern employment stock across 80 Ha at Stanton North.</p> <p>The associated job creation has socio economic benefits in particular for those on lower incomes. It has the potential to positively impact on young people aged 18-21 who have higher levels of unemployment than other age groups. New industrial premises will improve access for disabled due to building control requirements on new build.</p> <p>Due to its proximity to Green Infrastructure Zones and the housing development at Stanton South, policy 2.1 will lead to improved access to employment land, both using private vehicle and sustainable transport methods. The proximity to the housing development improves the potential for people to live and work within walking distance within Erewash.</p> |
| <b>3: Town, Local and Village Centres</b> | Identifies the Town, Local and Villages centres throughout Erewash and the uses of land within them                                    | +   | +          | 0              | +          | 0                  | 0                   | 0                   | 0                            | 0                | +          | <p>The identification of a hierarchy of Town, Local and village centres supports the protection and development of their facilities and services. The provision of employment land within these centres has positive benefits for all. Residents, will be able to access these facilities using private, public or sustainable transport methods. Many residents of Erewash live within a reasonable travel to distance to one of these centres. More accessible jobs in town centres and village centre will provide more opportunities for women, who as a group have less personal mobility than men.</p>   |

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| <b>4: Transport</b>            | Sets out plans for the Kirk Hallam Relief Road, opportunities for enhancement around the Former Stanton Ironworks and further opportunities to enhance existing transport networks | +   | +          | 0              | +          | 0                  | 0                   | 0                   | 0                            | 0                | +          | Enhancements to the existing road network, alongside the addition of new strategic road network, will benefit all residents of Erewash. Residents who live close to Kirk Hallam will have a new road to access the wider network, relieving pressure on the existing infrastructure. Improvements to walking and cycle networks will allow for more sustainable journeys to be made throughout the Borough, reducing the need for private vehicle ownership for shorter journeys. |
| <b>5: Green Infrastructure</b> | Sets out four Green Infrastructure Zones across the Borough and outlines their provisions.   | +   | 0          | 0              | +          | 0                  | 0                   | 0                   | 0                            | 0                | +          | The protection and enhancement of the four Green Infrastructure corridors will provide accessible recreational spaces and sustainable alternatives to a private vehicle for all.  |